**BAS HARTKAMP MASc. (1969)**

**Specialist in Data and Information**

Bas Hartkamp is a specialist in managing data and business analysis, experienced in both industry and government. Strong analytical skills, sees relations and correlations quickly. Fluent in handling large and varying data sets. Builds methodically sound and well structured analyses and forecasts, and has a strong hands-on approach. The results are clear to understand and he gets his message across.  
His skills are based on 20 years of experience in strategy-, operational- and management environments. Quick with most major analysis tools and all forms of data handling and data mining. Strong in grasping concepts and realising successful implementation.   
He knows the importance of building properly and the effects it has on quality, future updates and changes and –most importantly– on ease of use for all involved.

**PERSONAL**

* Ir. H.S. Hartkamp (Bas)  
  Sytwinde 156  
  2631 GW Nootdorp
* Geboren: 4 Dec 1969
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**WORK EXPERIENCE**

**2016 Airopack BV, Waalwijk**

***Management Consultant***

* Design of management reporting decks for Airopack and Apollo Investment Corporation. Airopack is building a factory (€ 120m) for producing canisters for pressurised containers for aerosols. Its main customer is Proctor and Gamble (Gilette)

**2015 - 2016 Bruna BV, Houten**

***Consultant***

* Data and information gathering, analysis and modelling. Joining data from several sources to find irregularities. E.g. cash flows from bank statements relating to procurement and shipments to find missing turnover
* Refining and improving operational processes related to SAP. Analysis of gaps in Finance and Control originating from unclear corporate structure in SAP.
* Emphasis on cash flow tooling, business cases and other pressing topics for the board of directors

**2015 Douwe Egberts Master Blenders / Jacobs Douwe Egberts, Amsterdam**

***Consultant***

* Managing a team for a 100% validation of SAP Master data during migration of Mondelez SAP data to DEMB systems.
* Creating a dedicated ETL program in only five weeks to migrate-in-parallel based on very complex data transformation rules. With this, the large data sets could be compared to the actual migration results separating the 97% correct from the 3% errors. This effected in a flawless migration of the transaction data one week later.
* Concept and architecture done single handedly in the first week followed by leading a team of 4 people to develop the applications and work out the details.

**2014 - 2015 Ubersee Quartier Beteiligung GmbH, Hamburg**

***Consultant***

* Joint Venture between the Dutch Propertize bank (formerly known as SNS Property Finance) and the German Groß & Partners (real estate development).
* Responsible for all information gathering and reporting in the management phase and sale of part of Hafencity in Hamburg.
* Reorganising the foundations of the information platform from raw data. Joining various sources to make monthly overviews and insights that were previously deemed impossible.
* Due diligence during the sales to a consortium of pension funds (Apartments / Retail / Office in 5 buildings valued at approx. € 300m). Able to present the data in such a way that the strong points of the sale received emphasis.
* Monthly reports included Cash Flow, Asset Management, Debtors, Rent Roll, as well as the outline of a ‘Business-report’ based on the Balanced Scorecard method evolving to the right KPI structure).

**2010 - 2014 Essent B2B, Den Bosch**

***Information analyst***

* Returning Control to the controllers. Redefining and redesigning processes and introducing a clear structure in administering complex B2B energy contracts.
* Bringing Sales and Procurement together in one data base enabling insights per contract for the first time, e.g. earnings per customer. Feedback reported: “This is what our BI-department could not deliver in the past three years”.
* Embedding operational database in secondary processes such as Mismatches, Volume measurement data, Customer Administration, but also Employee timekeeping in relation to Activity Based Costing.
* Most of this was done in one flexible Extract-Transform-Load tool, adapted weekly (!) to changing processes and KPIs and to catch errors originating outside our span of control.

**2013 to date Ennatuurlijk, Best (collective heat networks)**

***Consultant***

* Finance and Control in the administration of contracts and power/gas volumes.
* Integrating data from different departments to correctly forecast month end figures by including deliveries that have not yet been billed.

**2012 - 2012 Pijnacker Nootdorp** (municipality)

***Consultant***

* Pilot-study to find and organise non numerical information used in decision making processes.

**2010 - 2011 Stanislascollege, Rijswijk**

***Computer science teacher***

* Computer science teacher at a secondary school (Havo bovenbouw) including making and conducting exams.
* Also: boosting working methods and creating insights in absentees, exam results and student career administration. Besides teaching I learned that there is a lot of room for improvement in the Dutch education system.

**2009 UMC Radboud, Nijmegen**

***Architect and Developer***

* Architect and developer of a dedicated Project Management database. First phase of project control: Time Lines, constraints, conflicts and financial summaries.
* This tool enabled management to oversee 250 simultaneous IT projects to be rolled out to between 1 and 60 hospital departments. Based on Rolling Forecast-technique.

**2009 Essent Wind, Landgraaf**

***Project manager***

* Re-design of processes and database for administering wind mills in the Netherlands. Constraints and solutions in the organisation, database integrity, end user processes, identifying conflicting data and enabling access to information.

This application made an end to a lot of manual typing and sorting out details.

**2007 - 2008 LyondellBasell Industries, Marseille**

***Consultant***

In association with Implementum BV.

* General management support to the project lead during the takeover of an oil refinery.
* Advising the project manager and the steering committee. Aiding senior management in among others:
  + Cash flow calculations and planning
  + Sales and risk analysis
  + Logistics and processes
  + Business continuity planning
* During the last week of the project: Helping the new sales organisation in Paris with all necessary insights in their customer base and transport movements.
* Second project in SAP migration, responsible for master data administration.

**2004 - 2007 Essent Energie / Essent Retail, Den Bosch**

***Analyst / Consultant***

* Analyst / Consultant at EMG (= producer) and Essent Retail (= supplier)
* Link between processes and IT, mainly in work flow and IT to regain control in the newly liberalised energy markets
* Methods, Reports and automated correction of errors were later used as blueprint for the national taskforce ‘Datastorm’ that benefitted the entire energy sector.

**2004 - 2004 Basell Chemicals, Hoofddorp**

***Consultant to HR-director***

**2002 - 2004 Cap Gemini / Ernst & Young**

***Researcher / Analist***

**1996 - 2002 Cap Gemini Ernst & Young Information Systems Management B.V.**

***Application management at ECT*** (Port of Rotterdam, team leader to 3-10 persons).

***Application management bij ING Bank.*** (Stocks and Bonds)

**1995 - 1996 National Power PLC, Swindon, UK**

***Analyst in fuel markets and coal mines***

**EDUCATION AND TRAINING**

**Imperial College, Royal School of Mines (London), Mining Engineering and Rock Mechanics.**

Imperial College International Diploma in Mining Engineering.

**Delft Technical University, Mining engineering and Petroleum**

Master of Applied Science in Mining Engineering and Rock Mechanics.

**Corporate training** (Cap Gemini Ernst & Young)

* Project planning and control.
* Global Entrepeneur (Paris)
* Scoop (Paris): Strategic Consulting Onboarding Program.
* Piramid writing: Clear and concise reporting
* ITIL (IT Service Management)

**LANGUAGES**

Dutch: Mother tongue

English: Fluent (living more than 2 years in the UK)

German: Fluent enough (1 year experience in Hamburg)

**SoftWARE SKILLS**

MS Access (‘Super’), MS SQL Server (Senior), MS Excel (‘Super’), with moderate experience in various others (SSIS / SSAS / SAP / SPSS / BO / Sharepoint) and mastering 8 programming languages (from Cobol to VBA).

**CONTRIBUTION TO SOCIETY**

**1992 to date:** Co-founder and warden to **Scouting campsites in Pijnacker and ’s** **Gravenzande**,   
Two camp sites for kids aged 10-18 with each: approximately 9000 overnight stays per annum / € 40.000 turnover / 30+ volunteers.  
In 25 years, management of this camp site has been perfected such that the lay out and organisation has become leading in quality and execution of processes.  
Both sites are to me the most perfect test sites for management and information.

**2001 – 2010: Member of the town council of Pijnacker-Nootdorp**